

CASSOS AVIATION SAFETY INSPECTORS

**Policies and Guidance for
Selection, Hiring, Training,
Authorization and Tasking of
Flight Operations and
Airworthiness Inspectors**

Commonality of Qualifications

- **Basic Selection Criteria meets ICAO recommended criteria.**
- **Training and Qualification Criteria meets ICAO recommended criteria.**
- **Needed for acceptability for both national and regional tasking.**
- **Needed for credibility with industry.**

Commonality of Training

- Increasingly available through Trainair, and acceptable alternatives are defined.
- Training is accredited by ICAO, by other organizations or by CASSOS Member CAA.
- Professional training provides basic standards for performance of tasks.

Basic Selection Criteria

- **Ensures adequate experience.**
- **Ensures professional credibility with industry.**
- **Often difficult to find suitable candidates due to competition from industry.**

Basic Training Criteria

- **Should be completed as soon as possible.**
- **Introduces all basic inspection tasks.**
- **Must be followed by pertinent on-the-job training.**

Specialty Training Criteria

- Should be completed prior to assignment to specialty tasks.
- Major component of budget, necessary for some unique components of safety oversight programs, i.e. involving transport category aircraft, aerodromes, security, incident and accident investigation.

On-the-Job Training

- **Important part of all inspector training.**
- **Confirms skill set is in place.**
- **Avoids loss of credibility or problems.**
- **Ensures standard delivery of safety oversight services to clients.**

Training Records

- **Provide record of qualifications and skills.**
- **Provide the basis for assignment to national safety oversight or management tasks.**
- **Provide the basis of suitability for regional safety oversight tasking.**
- **Form one basis of proof for international audits and other challenges of CAA capabilities.**

CASSOS Inspector Training Matrices

- **Agreed to by CASSOS Board of Directors and contained in Policy and Procedures Manual**
- **Provide guidance for hiring, selection, development and assignment of national inspectors.**
- **Provide the basis for regional, i.e. trans-national use of inspectors.**

THANK YOU

Presented by Captain Gregory Fox

CASSOS Coordinator

gfox@cwjamaica.com

Tel 1-876-960-4364

Fax 1-876-929-4532

www.rasos.org (soon to be www.cassos.org)